



y Background/Family



- Army Brat Graduated HS in Germany
- Commissioned ROTC, 1980, Norwich University
- Assignment Locations: Germany, Ft Bragg x 3, Carlisle Barracks, Pentagon, Ft Lewis, Ft Leonard Wood
- Deployments: Grenada, Haiti, Egypt, Saudi Arabia, Iraqx2
- Education: Masters, Computer Science, NPS
- Non-MP Areas
 - 7 Years as a Systems Automation Geek...War College, Joint Staff
 - XVIII Airborne Corps, Deputy Corps G3
 - XVIII Airborne Corps, Chief of Staff (Acting)
- Interests: Running, PT, Golf, Sports, Washington Redskins



y Background/Family









- Expertly trained professionals ready to deploy and serve with honor
 - Experts in our technical craft/certification
 - Trained with a warrior focus/demanding-realistic training
 - Professional Soldiers first and foremost a Soldier
 - Ready Families/Personal/Professionally/Organizationally
 - Deploy/Serve Expeditionary mindset/home or abroad
 - Honor ethical and moral conduct/standards and discipline
- What have you done <u>today</u> to support the Soldier at the point of the spear?





- 1. Training preparation for the fight
- 2. Support for those in the fight
- 3. Take care of families and improve the quality of life for our community
- 4. Leverage Industry/Academia to support 1&2





- Toxic Command Climate Destroys Organizations
- Process ≠Value
- Ethical/Moral Example for our Subordinates
- Soldiers First and Foremost
- "What is best for our Army?"
- Don't beat around the bush ... give it to me straight
- AAR fixes things ... not accessing blame
- Balance family … work … fitness

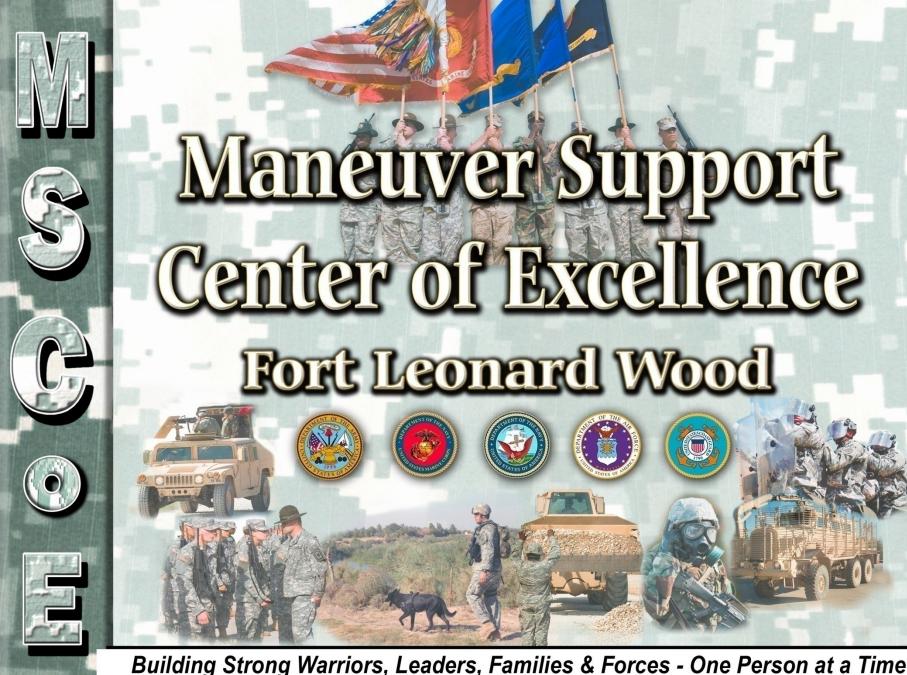




- Take care of your people (Mil/<u>Civilians</u>) Awards/Reports
- Move out and Draw Fire ... Empower ...
- Continue to improve your fighting position ...
- Safety Its all of our business … get involved
- I am your advocate (MEB, EN, MP, CBRN)
- Stress the "We", not the "I"... Army is team ball
- Alcohol Excess What example are you setting for subordinates?
- Laugh ... work can't be miserable ... you are authorized to enjoy work!



- Establish a Nurturing Command Climate
- Aggressively advocate for our Schools and Maneuver Support
- Continue to improve the quality of life of our community – A Community of Excellence
- Set the example for ethical and moral conduct
- Set a climate that empowers *



Building Strong Warriors, Leaders, Families & Forces - One Person at a Time